



## Notice of Nondiscrimination

**Effective: 10/16/16**

Vantage complies with applicable Federal and State civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Vantage does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Vantage provides free aids and services to people with disabilities to communicate effectively with us and provides free language services to people whose primary language is not English.

If you need these services, contact Vantage's Compliance Coordinator or Corporate Compliance Officer.

If you believe that Vantage has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Vantage Healthcare Network, Corporate Compliance Officer, 1305 South Main Street, Meadville, PA 16335; 814.337.0000, or Fax: 814.333.9903. You can file a grievance in person, by mail or fax. If you need help filing a grievance, the Compliance Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.